

**Tyrone always
had potential.**

**Now he has
parity.**



**➤ GENERATION
ONE**

**Creating parity in
our generation.**

generationone.org.au

Parity is possible.

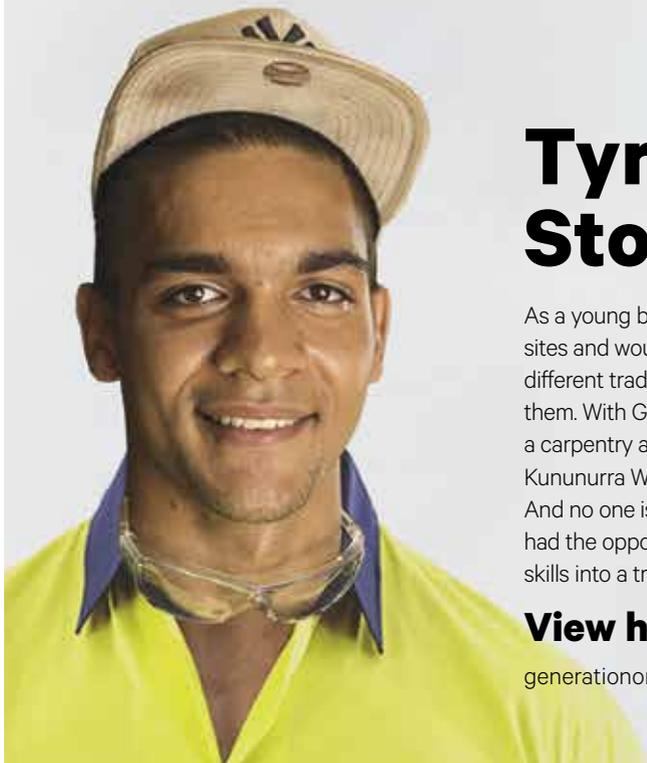
It's an audacious, challenging and at times overwhelming goal: to create parity between Indigenous and non-Indigenous Australians in our generation. However, since 2008, when GenerationOne was founded, thousands of first Australians have proved again and again, that it is entirely possible and achievable.

The fastest way to create parity is with jobs; meaningful, sustainable jobs that make people walk tall; jobs that empower people to take charge of their own lives; jobs that create hope.

It is both as simple, and as complex, as that.

As an initiative of the Munderoo Foundation, GenerationOne has the flexibility and independence to work collaboratively with Indigenous communities, government agencies, business, individuals and the not-for-profit sector.

GenerationOne's purpose is to deliver practical, scalable solutions to difficult problems. If that means advocating for policy reform, we'll take that on too.



Tyrone's Story

As a young boy, Tyrone was fascinated with building sites and would stand there transfixed, watching the different trades at work. He always dreamed of joining them. With GenerationOne's support, he is now doing a carpentry apprenticeship with MG Construction in Kununurra WA.

And no one is prouder than his dad, who never had the opportunity to convert his labouring skills into a trade.

View his story:

generationone.org.au/case-study/tyrone-saltman/

INITIATIVES

Programs that give a hand up, not a hand out

'Demand-led' Vocational Training and Employment Centres (VTECs) turn employment programs on their head. This approach starts with finding an employer with a guaranteed job. Support is then provided to the individual with training, strategies and coaching to both skill up for the job, and stay in it for the long haul.

Prisoner VTEC

Currently in pilot at Acacia prison WA. Intensive wrap-around services help participants identify barriers to employment and take active steps to overcome these whilst incarcerated. This model supports prisoners and their families as they transition from prison back to community life and work. Developed by Generation One in partnership with Ebenezer Aboriginal Corporation, the Commonwealth's Time to Work provider, Department of Corrective Services, and SERCO to deliver the post release stages of the program.

Juvenile Justice

The Juvenile Justice initiative has a strong focus on prevention, family support, education and youth development. One component is Dream Spark, a 4-week program to help incarcerated youth uncover their talents, skills and ideas using the experience of entrepreneurship and personal development training. It includes a 'SharkTank' style pitch and connects participants with business leaders and mentors. The aim is to create a spark within a young person that will allow them to unlock their potential and continue post-incarceration into employment, studies, an accelerator program or even starting a business.

In-school Parent Employment Service (IPES)

This demand-led training program, delivered through schools and community centres, supports young parents to become job ready. Currently live at Challis Community and Willandra Primary Schools in Armadale WA, IPES integrates with and complements jobactive and ParentsNext. By integrating employment services within primary schools, IPES leverages warm referrals and provides a 'one stop shop' for targeted young parents.

Education is key

Achieving parity in Indigenous school engagement and educational outcomes will empower every student to reach their potential.

Indigenous Engagement

This program is working to develop a holistic and 'needs based' model that lifts Aboriginal engagement and educational outcomes. Through active participation and consultation with global thought leaders, communities and Government, our working group develops policies and levers to incentivise high school engagement through employment opportunities with leading public and private companies.

Influencing social policy

Real change takes a multi-faceted approach. GenerationOne is on the ground listening to Indigenous communities, convening thought leaders across employment, education and welfare, and working with Government to influence social policy.

Cashless Debit Card (CDC)

Created to combat the harm caused by drugs, alcohol and gambling, the CDC is an effective tool in the fight against the unemployed welfare spiral. Welfare recipients can withdraw 20% of their payment as cash, the remaining 80% is accessed through eftpos for anything except alcohol or gambling products. Currently implemented in Ceduna SA, the East Kimberley WA and poised for roll out in the Hinkler region QLD. Sites are being evaluated to support a national roll out.



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